



Northeast Manor School

Northeast Manor School Purpose, Vision and Strategy

PURPOSE statement

What do we mean by these words at Northeast Manor School?

Making the difference.
Nurturing young people.

Combining specialist expertise with passion and freedom

Delivering impactful outcomes for our young people and all those who have touched their lives

Recognising and valuing difference

Building confidence, character and capability to realise potential right now, tomorrow and for the future

VISION statement

What do we mean by these words at Northeast Manor School?

Leading special educational needs provider; equipping people with the skills, attitudes, behaviours and opportunities to flourish

Role-modelling educational excellence, are pioneers in research and continuously seek to do better and be better

Providing a personalised education through bespoke solutions

Overcoming challenges with resilience and confidence

Thriving by achieving one's potential

Northeast Manor School Strategic Goals



Nurturing our community	Creating collaborative excellence	Growing our people	Strengthening our partnerships	Driving operational simplicity	Sustaining strong governance and financial resilience
<p>A community of students, staff, parents, governors and partners working together to continuously deliver NMS's purpose with energy, passion and pride.</p>	<p>NMS has an active network of current thinkers and practitioners of education to children with special educational needs that has influence. Research is progressed and learning is shared openly throughout the network.</p>	<p>NMS has embedded a growth mindset where all NMS staff take ownership to personally and professionally grow. NMS has created an environment that stimulates and facilitates learning and growth.</p>	<p>A community of students, staff, parents, governors and partners working together to continuously deliver NMS's purpose with energy, passion and pride.</p>	<p>NMS has clear systems and processes and operational decision making is devolved to front line staff as much as possible.</p>	<p>Strong governance, risk management and financial resilience, are enablers to delivering our purpose (never a barrier).</p>
<ul style="list-style-type: none"> • Safeguarding at the heart of all we do • Embracing everyone • Keeping connected • Proactive engagement with parents • Ensuring our offering matches parent needs • Student leadership 	<ul style="list-style-type: none"> • Centre of excellence • Culture of continuous improvement • Research excellence • Broad and responsive curriculum • Foster a growth mindset • Building and re-ignite relationships with mainstream schools, colleagues and universities 	<ul style="list-style-type: none"> • Strong, stable and aligned leadership team – Board and SLT • A school of choice: robust recruitment • Engaging and empowering staff to learn and grow through delivery • Strong values with attitudes and behaviours • Succession planning and management of transitions 	<ul style="list-style-type: none"> • Work with partners to understand needs and expectations to agree success measures for NMS • Explore and develop mutual benefits of partnership with Northeast • Work with communities (e.g. local businesses), further education institutions, and employers to harness opportunities • Supporting the transition process from school to external environments • Educating and raising awareness within communities • Linking to the physical, geographical communities 	<ul style="list-style-type: none"> • Great resource allocation to improve experiences • Foster strategic internal communication (for school alignment) • Adapt to changing needs (e.g., Covid-19, environmental, societal, or economic changes) • Strengthen personalised admission process 	<ul style="list-style-type: none"> • Deliver robust finance management and reporting • Increase charitable income generation opportunities for the benefit of the school • Surplus generated for maintaining investment

ENABLERS	Empowering people	Clarity of direction	Collaboration	Strong communication	Listen to all/give everyone a voice
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Strategic framework

